



Our Year 2021/22

Bringing people back together - it's what stands out this year.

Our first in-person member events since the pandemic, plentiful fundraising for our Community Champions, as well as working in harmony with our partners to make positive change happen. There have been so many highlights.

Sales in our food, pharmacy and funeral businesses steadied post-pandemic and we were pleased to see our travel branches getting busier and busier as confidence grew.

There have been major challenges too. Rising costs, the changeable economic climate and social issues will continue to test us for the foreseeable future. But, thanks to the commitment of our colleagues and the support of members and customers, our foundations remain strong.

New developments

We opened new food stores in **Retford** and **Barnetby**. There are many more to come with contractors busy on site at another five locations. Wherever we can, we use local builders on these projects and we **reinvested £14m** of our capital budget with local businesses this year.



Barnetby Food Store



Retford Food Store



Scopwick playing field - Community Champion



Colleague views

Being a good employer is important to us and we were delighted when in a colleague survey **93%** of our team said they were **proud to work for Lincolnshire Co-op**.

Community

A total of **496 groups** shared in **£680,776** raised through our Community Champions scheme.

As well as supporting many local causes, we often theme fundraising around a local or national issue which needs attention. In autumn 2021, we focused on projects tackling **food poverty and sustainability** including growing

schemes, cooking classes and Lincoln's first food redistribution hub.

Our colleagues' fundraising had been limited by the pandemic so it was heartening to see their efforts for Community Champions **Breast Cancer Now** during the spring, such as sponsored walks, bikes rides and bingo nights.

Property schemes

We develop projects designed to boost local employment opportunities and skills. A key milestone has been the opening of a new aseptic facility at the **Lincoln Science and Innovation Park**. It makes medicines including chemotherapy drugs for local NHS cancer patients.



Lincoln Science and Innovation Park



Giving back

Our colleagues have two paid days of volunteering annually and we have given **1,319 hours** to the community this year.

Projects have included our funeral colleagues revitalising Grantham War Memorial, post office teams sprucing up Diamond Park in Lincoln's Birchwood and colleagues offering young people advice and support through employability schemes.



Grantham War Memorial before...



Grantham War Memorial after...

Environment

Following our work over many years, we've now registered with the internationally-recognised **Science Based Targets initiative** (SBTi).

It means we're committed to setting targets to **reduce emissions**, including from gas, electricity, vehicle use and refrigeration, as well as within our supply chain.



Half Year Members' Meeting



Member events

962 members came to events this year like our annual members' meetings and two special environment-themed days. We've got an exciting programme of future activities planned too.

Hybrid vehicles





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