



Lincolnshire Co-operative Ltd

Monitoring Equality and Diversity

Lincolnshire Co-operative is committed to eliminating discrimination and fully supports effective monitoring of Equal Opportunities. The Society encourages a working environment which is free from unfair discrimination, harassment and victimisation to ensure everyone fulfils their potential. Policies and Procedures are in place to ensure that individuals are recruited, trained and promoted on their merit and the requirements of the job.

We ask that you answer the questions over the page to help us monitor the operation of our Diversity Policy. If you do not wish to complete a particular section of the form leave it blank, but please ensure it is returned in the prepaid envelope provided. All information given in this section will be held in strict confidence separately from your application form and will not be used in the selection process.



Lincolnshire Co-operative Ltd

Personal Details

Name

Post applied for

Date of birth

Job ref. number

Nationality

Gender: male or female

Ethnicity

Which of the following do you feel most adequately describes your ethnic origin

White

British Irish

Other White background

Mixed

White and Black Caribbean

White and Black African

White and Black Asian

Any other mixed background

Chinese or any other ethnic group

Chinese Any other

Black or Black British

Caribbean African

Any other Black background

Asian or Asian British

Indian Bangladeshi

Pakistani Any other Asian background

NB Where 'other' has been ticked, please specify:

Religion

To which of the following religions, or belief systems, if any, do you belong or affiliate with?

Christian (including Church of England, Catholic, Protestant and all other Christian denominations)

Buddhist

Muslim

Hindu

Sikh

Jewish

None

Other (please state)

Disability

The Disability Discrimination Act 1995 defines a 'disabled person' as a person with a physical or mental impairment, which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities'. Do you consider yourself to have a disability?

Yes No